# St. Louis City Ordinance 62341

FLOOR SUBSTITUTE

BOARD BILL NO. [91] 74

INTRODUCED BY ALDERMAN FRANCIS G. SLAY, GERALDINE OSBORN, MARY ROSS, WILLIE WILLIAMS, SR., MARTIE J. ABOUSSIE, PAUL MICHAEL BECKERLE

An ordinance relating to the appointment of and the salaries of certain employees in the Collector of Revenue's office pursuant to Section 82.610, Revised Statutes of Missouri, by repealing Ordinance 62002, approved July 15, 1990, (Chapter 4.44, Rev. Code, St. Louis, 1980, Anno.) and adopting eight (8) new sections and containing an emergency clause.

#### BE IT ORDAINED BY THE CITY OF ST. LOUIS AS FOLLOWS:

SECTION ONE. Ordinance 62002, approved July 15, 1990, (Chapter 4.44, Rev. Code, St. Louis, 1980, Anno.), is hereby repealed and a new ordinance and chapter is hereby enacted, to read as follows:

SECTION TWO. Pursuant to Section 82.610, Revised Statutes of Missouri, the Collector of Revenue is hereby authorized to appoint and employ the following officers and employees with bi weekly rates, in accordance with the following classification plan, to a grade with rates established in Section Three of this ordinance.

Title	Grade
Account Clerk I	8G
Account Clerk II	13G
Accountant I	16G
Accountant II	18G
Accounting Manager I	22M
Accounting Manager II	24M
Administrative Assistant I	15G
Administrative Assistant II	18M
Administrative Assistant to Collector	21M
Assistant Collector I	25M
Assistant Collector II	26M
Assistant Collector III	28M
Assistant Supervisor	16G

Audit Manager	23M
Auditor I	16G
Auditor II	19 <b>G</b>
Buyer I	15G
Buyer II	18 <b>G</b>
Cashier I	10 <b>G</b>
Cashier II	13G
Cashier III	15G
Chief Investigator	17G
Chief Mail Clerk	13G
Clerical Aide	3G
Clerk I	5G
Clerk II	7G
Clerk III	10G
Clerk IV	13G
Clerk V	15G
Compliance Manager	18M
Custodian	4G
Data Entry Operator I	6G
Data Entry Operator II	8G
Date Entry Supervisor	11 <b>G</b>
Executive Assistant I	23M
Executive Assistant II	26M
First Assistant Collector	30M
Fiscal Executive	30M
Fiscal Manager	28M
Intergovernmental Affairs Officier	21M
Internal Auditor	20M
Investigator I	13G
Investigator II	15G
Messenger	3G
Mail Clerk I	5G
Mail Clerk II	7G
Manager	24M
Office Manager	16M
Personnel Assistant	10G
Personnel Manager I	24M
Personnel Manager II	27M

Receptionist	5G
Secretary/Stenographer to Collector	15G
Secretary I	9G
Secretary II	11 <b>G</b>
Secretary III	13G
Security Manager I	14G
Security Manager II	17M
Security Officer	8G
Supervisor I	16M
Supervisor II	17M
Supervisor III	18M
Supervisor IV	19M
System Analyst I	21G
System Analyst II	24G
Taxpayer Affairs Manager	17M
Telephone Operator	5G
Telephone Operation Supervisor	11 <b>G</b>
Typist Clerk I	6G
Typist Clerk II	8G
Typist Clerk III	9G

## SECTION THREE.

(a) There is hereby adopted as the compensation schedule for all pay grades which are denoted by the suffix "G" in Section Two of this ordinance, the following ranges of salary beginning with the bi weekly pay period starting June 16, 1991:

## BI WEEKLY RANGE OF PAY IN WHOLE DOLLARS

#### **GRADE STARTING MAXIMUM**

1G	434	585
2G	455	615
3G	478	645
4G	502	678
5G	527	711
6G	553	747
7G	581	784

8G	610	824
9G	641	865
10G	673	908
11 <b>G</b>	706	953
12G	741	1001
13G	779	1051
14G	817	1104
15G	858	1159
16G	901	1217
17G	946	1278
18G	994	1341
19G	1043	1409
20G	1096	1479
21G	1150	1553
22G	1208	1631
23G	1268	1712
24G	1332	1798
25G	1398	1888
26G	1468	1982
27G	1541	2081
28G	1619	2185
29G	1699	2294
30G	1784	2409
31G	1874	2529
32G	1967	2656
33G	2066	2789
34G	2169	2928
35G	2277	3075
36G	2391	3228

(b) There is hereby adopted as the compensation schedule for all pay grades which are denoted by the suffix "M" in Section Two of this ordinance, the following ranges of salary beginning with the bi weekly pay period starting June 16, 1991:

## BI WEEKLY RANGE OF PAY IN WHOLE DOLLARS

GRADE STARTING MAXIMUM

16M	901	1352
17M	946	1420
18M	994	1490
19M	1043	1565
20M	1096	1643
21M	1150	1725
22M	1208	1812
23M	1268	1902
24M	1332	1997
25M	1398	2097
26M	1468	2202
27M	1541	2312
28M	1619	2428
29M	1699	2549
30M	1784	2677
31M	1874	2811
32M	1967	2951
33M	2066	3099
34M	2169	3254
35M	2277	3416
36M	2391	3587

SECTION FOUR. These salaries shall be paid out of fees collected, deducted and retained by the Collector of Revenue as provided by Sections 82.650 and 82.670, Revised Statutes of Missouri.

SECTION FIVE. (a) All pay schedules in Ordinance 62002 shall continue in effect until the beginning of the bi weekly pay period starting June 16, 1991, at which time the rates to be paid to employees in positions of any class for which a rate is established or changed in Section Three (a) and Section Three (b) of this ordinance shall become effective and be adjusted as follows:

(1) The salary of each employee whose pay range is established in Section Three (a) and Section Three (b) of this ordinance and whose class title remains unchanged or whose class title is changed to better describe his or her position and without a substantial revision in the class of position shall be increased by a factor of three percent (3%), to the nearest whole dollar. This provision shall not apply to employees whose rate is deemed to be above the new maximum of the range as a result of demotion or reallocation.

- (2) The salary of each employee whose pay range is established in Section Three (a) and Section Three (b) of this ordinance and whose class has been allocated to a higher pay grade in the appropriate pay schedule shall be increased to a rate which provides a three percent (3%) increase in addition to an increase which equals the amount of the pay grade reallocation.
- (b) No employee shall be reduced in salary by reason of the adoption of the new pay schedules in this ordinance.
- (c) All employees shall be eligible for increases based upon satisfactory service as determined by the Collector, subject to the maximum salary limitation herein.
- (d) Nothing in this section shall be construed as preventing the Collector from paying less than the maximum provided in this ordinance.
- (e) Any employee whose salary upon effective date hereof exceeds the initial salary level for his position may be paid at the salary level that immediately exceeds his then current salary level.

SECTION SIX. Whenever the Collector of Revenue finds it necessary to add a new class or reallocate the grade of a class of position in the classification plan, the Collector shall allocate or reallocate the class to an appropriate grade in this ordinance and notify the Board of Aldermen of his action.

SECTION SEVEN. The passage of this ordinance being deemed necessary for the immediate preservation of the public peace, health and safety, it is hereby declared to be an emergency measure and the same shall take effect and be in force immediately upon its approval by the Mayor.

SECTION EIGHT. Ordinance 62002 and all other ordinances or parts of ordinances conflicting or inconsistent with the provisions of this ordinance are hereby repealed.

Legislative History				
1ST READING	REF TO COMM	COMMITTEE	COMM SUB	COMM AMEND
05/17/91	05/17/91	PE		

2ND READING	FLOOR AMEND	FLOOR SUB	PERFECTN	PASSAGE
05/31/91			06/21/91	06/21/91
ORDINANCE	VETOED		VETO OVR	
62341				